

HUMAN RESOURCES MANAGEMENT MAJOR

Human resources professionals provide advice to all levels of the organization on employee recruitment and retention programs, selection of job candidates, employee professional development, negotiations, and more. Human resources professionals, particularly working with large organizations, are able to specialize in an area of interest like compensation, training, and labour relations.

MacEwan University has developed the curriculum for this major in line with the CPHR Competency Framework as established by CPHR Canada. Completion of this major prepares students for the National Knowledge Exam (NKE), a primary requirement of the Chartered Professional in Human Resources (CPHR) designation, which also requires the completion of a baccalaureate degree.

MacEwan University has made another move to prepare their Human Resources Management graduates for success in their careers. MacEwan University's Human Resources Management program is now accredited with the Chartered Professionals in Human Resources of Alberta (CPHR). Visit the CPHR Alberta Designation page (<https://www.cphrab.ca/cphr-designation>) which outlines the process required to achieve the designation, and includes information on how to apply to waive the NKE.

Program of Study

Course ID	Course Name	Credits
Major Requirements		
HRMT 200	Management of Human Resources	3
HRMT 314	Recruitment & Selection	3
HRMT 316	Total Compensation Management	3
HRMT 318	Learning & Development	3
HRMT 412	Labour & Employee Relations	3
HRMT 475	Health, Safety and Wellness	3
LEGL 312	Legal Issues in the Workplace	3
Option Requirement		
Select 3 credits from the following:		3
HRMT 331	Health & Retirement Benefits	
HRMT 497	Special Topics in Human Resource Management	
HRMT 498	Independent Research Study in Human Resource Management	
INTB 311	Diversity and Intercultural Communication	
ORGA 314	Managing Negotiation	
ORGA 433	Managing Change	
Elective Requirements		
Non Business Electives		21
Open Electives		12
Business Electives		6
Total Credits		63